

# JOBS

**Health Care Service Corporation** seeks Business Analyst (Chicago, IL) to work as a liaison among stakeholders to elicit, analyze, communicate and validate requirements for changes to business processes, policies and information systems. REQS: This position reqs a Bach deg, or forgn equiv, in Tech or Bus Admin or a rel fld + 2 Yrs of exp as a proj mgr, sys anlyst, or a rel position. Telecommuting permitted. Applicants who are interested in this position should submit a complete resume in English to hrciapp@bcbasil.com, search [Business Analyst / R0026599. EOE].

**Gelber Group LLC** seeks Financial Quant Analyst in Chicago, IL to perf stat analysis by applying math/stat techniques on financial data. REqs. Master deg or foreign equiv. in Fin. Eng., Finance, or rel. field. Coursewrk must incl Fin. Eng., Cont. Time Models, Machine Learn for Fin Eng & Oper, Compu Methods in Fin, Algorithmic Trading, Analysis of Algorithms. Quantenent C++ Certificate req.Email Resume to: recruiting@gelber group.com.

**Sales Engineer, Metamaterial Software Sales Engineer, Metamaterial Software.** TRUMPF, Hoffman Estates, IL; 1 day/week remote; 10% travel annually in US, Mexico, Canada. Conduct live webinars & presentations to support sales by analyzing customer needs & advising on process improvement with mfg software. Must have bach in indust eng & 2 years in TRUMPF, Metamaterial, or comparable mfg software sales, CAD & CAM software programming, analysis & consultation for sheet metal mfg, user feedback collection & sharing. Apply at www.trumpf.com.

**OVE CONSTRUCTION, INC.** OVE CONSTRUCTION, INC. seeks a Purchasing Manager. Mail resume to 50 OLD OAK DR #213 BUFFALO GROVE, IL.

**Morningstar Research Services seeks Senior Equity Analyst (multiple positions) in Chicago, IL.** The position is research-focused and has client-facing responsibilities. BS deg in Econ, STEM, Engg Management, or a related field or foreign equivalent & 5 yrs of rlv exp req'd. In alternative, MS deg in Econ, STEM, Engg Management, or

a related field or foreign equivalent & 2 yrs of rlv exp req'd. Add'l specific skills req'd. For position details & to apply, visit: <https://www.morningstar.com/careers>; ref. job ID REQ-044432.

**Research Manager** Northwestern University seeks Research Managers for various & unanticipated worksites throughout the U.S (HQ: Evanston, IL) to manage all activities associated w/biomedical & or social behavioral research studies. Bachelor's in Econ/Pub Policy/Soc Sci/related field+4yrs exp OR Master's in Econ/Pub Policy/Soc Sci/related field +2yrs exp req'd. Req'd skills: 2yrs managing research projects & staff; Exp must incl conducting advanced statistical/econometric analysis, analyzing data from large randomized controlled trials; supervising/managing teams; project mgmt w/data; field exp; Econometric analysis using Stata, incl. randomized evals; Stata w/survey data & large data sets; SurveyCTO. Edu/exp in R/Python, data visualization. Hybrid work available. Must be willing to travel internationally as req'd to support projects. Background check req'. Send resume to: Katie Dalia, poverty-research@northwestern.edu, Ref: ND

**TECHNOLOGY** ServiceNow Inc is accepting resumes for the following positions in Chicago, IL. Senior Software Engineer - Front End (ref# 4153022): Build high-quality, clean, scalable and reusable code by enforcing best practices around software engineering architecture and processes. Telecommuting permitted. Annual salary: \$175,000-\$205,000. Supervisor, Software Engineering Management (ref# 3422243): Support the use of the latest technologies that provide potential improvements to results. Telecommuting permitted. Annual salary: \$170,088-\$200,088. Email resume to servicenowresumesUS@servicenow.com. Or mail resume to ServiceNow Inc, Attn: Global Mobility, 2225 Lawson Lane, Santa Clara, CA 95054. Resume must include job title, job ref. #, full name, email & mailing address. No phone calls. Must be legally authorized to work in U.S. without sponsorship. EOE.

**Fuji America Corporation seeks Field Service Engineer w/**

Assoc or for deg equiv in elec tech or rtd fld & 2 yrs exp in job offer or in fld serv or eng incl exp in surf mount-autom, elec & mech diagn/rep, mdrn PC apps and ntwk concep. Freq dom & intl trvl reqd. Telecom permit. May reside anywhr in US. Apply online <https://www.fujiamerica.com/hr.aspx> or to HR, 171 Corporate Woods Pkwy, Vernon Hills, IL 60061

**Sr. Staff Scientist** Billups, LLC in Chicago, IL seeks Sr. Staff Scientist to develop & apply geo-location data analysis techniques to solve business problems. 100% remote. Reqs MS + 3yrs exp. \$163,328/yr. To Apply: To apply: email resumes to HR, jennifer.napierala@billups.com, reference job title: Senior Staff Scientist.

**QUANT TRADER** DRW Holdings LLC has openings in Chicago, IL: Quant Trader (Pos ID QT/IL/R069): Execute exist trad strat & apply to new prod. REQ Bach or for equiv Math, Engr, or rel quant field & 3yrs Quant Anayst exp Quant Trader (Pos ID QT/IL/X070): Op trad strat, mng auto mkt-system risk, mng vol surf pric & optmze trad strat para. REQ Master's or for equiv Math, Stat, Quant Fin, or quant field & 1yr quant tding anly exp. EM apply@drw.com, Attn: M. CARTER. Must ref. Pos ID. EOE.

**Tate & Lyle Solutions USA LLC seeks Senior Network Engineers** w/Bach or for deg equiv in CS, EE, Electron Eng or rel fld & 2 yrs exp in job offer or in lrge scle dsng, impl & suprt bldg cmplt LAN/SDWAN sltns incl exp w/BGP, EIGRP rtng & WAN/SDWAN suprt; in unif comm dsng & deploy incl Avaya, Microsoft, Cisco voice/video. Telecom permtd. May rsde anywhr in the US. Apply online at <https://careers.tateandlyle.com/global/en> or to HR, 5450 Prairie Stone Pkwy, Hoffman Estates, IL 60192

**Workday Payroll Specialist** Workday Payroll Specialist, AbbVie Inc., North Chicago, IL. Serve as a key Liaison for Workday Payroll functional team to provide support and remediate the Payroll and HCM modules. Serve as the primary Workday configuration and reporting professional for functionality but limited to Payroll, Benefits, Compensation, Core HR, Time Tracking and General Ledger. Utilize systems/analyst experience in payroll and HR modules.

Design and Develop Reports, Complex Calculated Fields using Report writer and integration solutions in Workday using EIB'S, Custom Reports or RaaS solutions. Serve as a key liaison between business teams, 3rd party vendors and IT for system integrations and issue resolution. Build Advanced Calculated Fields using Report Writer and integrations using EIB's to support client's requirements. Work with APIs within the Workday environment using REST or SOAP and XSLT and XML programming Language. Utilize knowledge of Workday and experience integrating with 3rd party applications. Support pre and post payroll activities and payroll audits (e.g. Exempt/Nonexempt Term Audits, CA Audit Reports, High Gross/High Net Audits, Zero Net/Zero Gross, Review master data file quality and confirm time/payroll data completeness). Utilize knowledge of ERP, Workday System Concepts and HCM, payroll module functionality. Assist in resolving input errors and other errors from the third-party vendors or internal AbbVie (Tax, Treasury, Finance and BHR) stakeholders performing root cause analysis. Support Year-End Payroll processing activities (e.g. develop and provide payroll calendar, review year-end tax reports and notify AbbVie employees of availability of tax information. Design, document, build, unit test and support functional tasks, configuration, and programs for Workday HCM and Payroll projects. Research and participate in update training to keep up to date on new Workday functionality to make recommendations for adoption. Support data extraction, audit controls and data quality alerts. Provide end-user support with troubleshooting and issue remediation. Research problems and identify opportunities on suggested solutions with escalation management to Workday Second Level Support team. 100% telecommuting permitted. Must possess a Bachelor's degree or foreign academic equivalent in Technology Management, Business, or a closely related field of study with at least three (3) years of related experience in the following: (i) knowledge of HR Business Processes like Job Change, Hire, Compensation change, termination; (ii) experience in inbound/outbound integrations Using Workday Studio, managing business processes, working with EIB, Report Writer, creating workday calculated field and Custom Reports and Financial Management Services;

(iii) utilizing XML and XSLT and Web Services technology to transform input within EIB/Studio as per the API web service request; (iv) knowledge of Workday and serving as a key liaison between third parties and stakeholders to define, implement, design and develop workday and other 3rd party interfaces. 100% telecommuting permitted. Apply online at <https://careers.abbvie.com/en> & reference REF25665J. Salary Range: \$83,616 - \$134,500.00 per year.

**Research Engineer** Aquatic Group is seeking a Research Engineer in Chicago, IL. Deliver custom software solutions including investigating novel research ideas & evaluating w/ large-scale experiments. Must live w/in normal commuting distance of worksite. Email res to HR@Aquatic.com & ref code 88860 in subject line.

**Software Developers** Software Developers, Schaumburg, IL: Analyze the requirements and gathering specifications based on technical needs. Offer inputs to SDLC (Software Development Life Cycle) documentation specialists and edit documentation. Assists in the day-to-day maintenance and improvement of the Enterprise Resource Programs and related systems. Travel/reloc to various unantic locs throughout the U.S. Send res to: Rigelsky, Inc. at 120 W Golf Rd, Suite 106, Schaumburg, IL 60195 or email: info@rigelsky.com

**Northwestern Memorial Healthcare seeks Cytogenetic Technologists for Chicago, IL** location to perform test procedures in the Human Genetics Lab. Bachelor's in Med Tech/Clinical Lab Sci/Cyotech, Biotech/Genetic Eng/related field req'd. Req'd skills: ASCP CG eligible. Eligible as Testing Personnel under the CLIA 88 regs. Background check & drug screen req'd. Apply online: <http://jobseeker.nm.org/> Req ID: REF65701A

**Salesperson** Salesperson (Bridgeview, IL), Respon for selling custom cabinetry, account management, & business development. 18 mths + of exp as a salesperson, sales specialist, sales consultant. H.S. dipl or equiv. Send resume & letter of interest to T&J Woodworking, 7322 West 90th St., Bridgeview, IL 60455.

**Medline Industries, LP in Mundelein, IL** is seeking Sr. IS Business Analyst(s) (SAP OTC) to

define, doc, dsng, implmnt & sup'rt SAP ECC & allied SW solut'ns to meet biz objectives. No trvl; WFH bnft avail. Post'n reqs off-hrs sup'rt as needed, incld'ng on-call rotation. Apply at: [https://medline.taleo.net/careersection/md\\_confidential/jobapply.ftl?lang=en&job=IN F01013G](https://medline.taleo.net/careersection/md_confidential/jobapply.ftl?lang=en&job=IN F01013G)

**Managing Principal** Chaucer America, Inc. - Chicago, IL. Req: Master's in Eng Management, Computer & Info Tech or rtd + (12) mths of rtd exp & in IT Projects. Send resume to: Vanessa. heintz@chaucer.com

**Quantitative Researcher - PhD** CTC Trading Group, LLC seeks Quantitative Researcher - PhD in Chicago, IL. Analyze market data and market microstructure. Contribute to production trading through research. Apply @ [www.jobpostingtoday.com](http://www.jobpostingtoday.com) # 4 8 7 9 6 .

**Senior Technology Analyst** Senior Technology Analyst: Dsgn & dvlp Software using .Net, C#, Angular, Powershell, WebServices, & SQL Database, incl adhering to best practices & standards in dvlpmt, tech, & security. Dsgn & dvlp solutions using .Net, C#, Angular, Powershell, WebServices & SQL Database. Manage the source control on Azure & GitLab. Analyze & translate biz reqmnts into tech reqmntss for dvlpmt & create design docs & tech specs. Supervise comp programmers & serve as project leader for systems projects. Communicate w/project mgmt about status of work & any issues w/work progress. Lead projects w/ clients. Provide post-implementation support to clients, incl, but not limited to, monitoring performance & debugging/correcting codes. Sal \$82K/yr. Reqs: Bach's deg in Compr Sci, IT, Comp Engg, or rel fld. Resumes to: Systems Guild, Inc., Attn. HR, 1800 W Hawthorne Ln., West Chicago, IL 60185.

**Medline Industries, LP** in Northfield, IL has multi open'gs: A) Sr. IS Developer Analyst(s) (RPA) for full proj dvlpmt, implemnt'n, & deploymnt. Apply at: [https://medline.taleo.net/careersection/md\\_confidential/jobapply.ftl?lang=en&job=IN F01013H](https://medline.taleo.net/careersection/md_confidential/jobapply.ftl?lang=en&job=IN F01013H) B) Lead IS Developer Analysts (Automation Development) to anlyz & assess automat'n feasibility. Apply at: [https://medline.taleo.net/careersection/md\\_confidential/jobapply.ftl?lang=en&job=IN F01013I](https://medline.taleo.net/careersection/md_confidential/jobapply.ftl?lang=en&job=IN F01013I) C) Lead Business Analyst(s) to

sup'rt & implemnt solut'ns to biz challenges. Apply at: [https://medline.taleo.net/careersection/md\\_confidential/jobapply.ftl?lang=en&job=IN F01013G](https://medline.taleo.net/careersection/md_confidential/jobapply.ftl?lang=en&job=IN F01013G) All posit'ns: No trvl. WFH benefit avail; must be in office at least 2 days/wk.

**Automations/Electrical Eng.** One Rail Group seeks a Automations/Electrical Eng: Req MS in EE, Automations Eng, or reldt & 3yrs exp as an Automations Eng. Req approx. 10% domestic travel. Wage: \$103,896/yr. Position in Romeoville, IL. EMail CV to ATTN: Jeffrey Heisen, 463675, jheisen@oneraillgroup.com. EOE

**Logistics Coordinator- WH & Distribution** Franklin Park, IL. Handle day to day assigned warehouse functions; resp for timely & accurate distrib'n of inbound & outbound freight, special projs & comm'ns w/ other depts.; verify shipments for accuracy & doc any discrepancies; handle issues w/ shipment overages or shortages; Follow all forklift fleet & sched preventative maint checks & processes. Req'd: High School/GED & 2 yrs' exp in warehouse & distrib'n oprns. Mail resume to Rachel Kim, HR Team Manager, FNS, INC. at 1545 Francisco St, Torrance, CA 90501.

**Architect V** Sheehan Nagle Hartray Architects, Ltd. in Chicago, IL seeks an Architect V to be responsible for finished plans, specifications, or approvals of materials and construction. Supervises and manages project teams at a project wide level. Master's degree in Architecture or related field plus five (5) years of experience in the job offered, Architect, Architectural Designer, or related. Must have the following gained through education, experience, or licensure: (1) Extensive working knowledge of 3D design software such as Revit, Rhino, 3DS Max, Vray and Grasshoper as well as the Adobe Creative Suite (Illustrator, Photoshop, InDesign). (2) Superior design skills related to the design of large and complex buildings, including mixed-use, educational, commercial, and/or mission critical facilities. (3) Working knowledge of US based codes, such as the current International Building Code, and standards related to accessibility and sustainability such as ADA, LEED, etc. (4) International project experience. (5) Architectural license. Telecommuting and remote working allowed. Apply online at <https://www.snh-a.com/>

# CLASSIFIEDS

## JOBS

## MARKET-PLACE

## MATCHES

## PROFESSIONALS & SERVICES

WANT TO ADD A LISTING TO OUR CLASSIFIEDS?

Go to [classifieds.chicagoreader.com](http://classifieds.chicagoreader.com)

MARKETPLACE

**I want your old Readers!** Hi, Salem Collo-Julin here, editor in chief of the Chicago Reader. I'm interested in your pre-early 00s copies of the Chicago Reader in print for my personal collection. Will pay reasonable amounts of money (see eBay for what other people are charging). Incomplete issues are ok by me (especially for those fabulous 90s years that we printed multiple sections), but nothing super shredded or soggy please! Looking especially for the 1970s editions. Thanks for reading. Email [scollojulin@chicagoreader.com](mailto:scollojulin@chicagoreader.com)

MATCHES

**All romantic dates women wanted** All romantic fun dates all requests 24.7 Call (773) 977-8862 swm

**Mature Spanish guy seeking Bearded bro for chill times** Mature 54; Handsome latin man; seeking bearded bro/ Linebacker for friendship & laid back times. into 420; a great drink; fun conversation; worshipping & giving a great foot massage & maybe more. Seeking a masc guy with nice, big, well taken care of feet, for my big hands to massage away your long week! Wanting a regular thing :) Please be under 50ish; straight or bi totally great; athletic also a plus. Let's get together and kick back! Reach out; [chillatingguy@gmail.com](mailto:chillatingguy@gmail.com). Let's check things out!

PROFESSIONALS & SERVICES

**CLEANING SERVICES** CHESTNUT ORGANIZING AND CLEANING SERVICES: especially for people who need an organizing service because of depression, elderly, physical or mental challenges or other causes for your home's clutter, disorganization, dysfunction, etc. We can organize for the downsizing of your current possessions to more easily move into a smaller home. With your help, we can help to organize your move. We can organize and clean for the deceased in lieu of having the bereaved needing to do the preparation to sell or rent the deceased's home. We are absolutely not judgmental; we've seen and done "worse" than your job assignment. With your help, can we please help you? Chestnut Cleaning Service: 312-332-5575. [www.ChestnutCleaning.com](http://www.ChestnutCleaning.com)

SAVAGE LOVE

SEX AND RELATIONSHIPS

Quickies

What defines pegging and other pertinent questions

By DAN SAVAGE

**Q: Is pegging only for butts, or can vaginas get pegged too?**

**A:** I'm not a pegging purist. When the term originated in my column—when my readers selected “pegging” as the name for a woman fucking a man in the ass with a strap-on dildo—it was gendered. Pegging was then something a woman did to a man. Now people use “pegging” in reference to someone of any gender fucking someone of any gender in the ass with a strap-on dildo. This is an evolution in use and meaning that I fully support. But also I think it's good we have a term that refers to a particular and very popular kind of ass fucking. However, meaning follows use, of course, and I am not the boss of the English language, and if people start using pegging to refer to any kind of penetrative sex that involves a dildo and a dildo harness, I won't be mounting any legal challenges.

**Q: Best sex position for celebrating the New York verdict?**

**A:** Not sure—but it should be something you can get away with doing 34 times.

**Q: I'm a unicorn to a hot married couple that lives a few hours away. I came up for her birthday and a fun party. For the first time, the sex was off. The wife and I had our usual hot time, but the husband seemed to be ignoring me and focusing only on his wife. I left feeling rejected. I called and said it's OK if he wants to fuck his wife, but why was I there then? He apologized and assured me he's still attracted to me and wants me to come back. Should I go back?**

**A:** Maybe the husband felt his wife should be the center of attention on her birthday . . . or maybe you were the center of attention the last ten times and his wife asked to be the center of

attention on her birthday. Either way, if the husband had a plan to focus things on the wife for a change, he should've shared that plan with you in advance. But if the sex was good every other time, I think you should give it and them another go. If you expect to be the center of attention during every threesome, you should share that expectation with them—but I don't think that's a realistic expectation. A one-off threesome with a couple? You're the very special guest star and you should be the center of attention. A relationship with a couple that involves lots of threesomes? Everyone should get to be the center of attention once in a while.

**Q: After four years together, I found out that my boyfriend cheated on me. I became suspicious because he didn't want to have sex anymore and he spent most of his time on his phone. At first, I learned he kissed a coworker after I found the shadow of a hickey on his neck. He uses a car sharing service to get home, and I asked to see where he got the car, and it was the street where this woman lives. He insisted it only happened twice. Now I know it has happened 15 times in nine months. I love him dearly and I can't live without him. What am I supposed to do? How can I believe it was just two kisses? Can I ever trust him again?**

**A:** If you can't live without him, you'll have to put up with this shit. If you can't put up with this shit, you'll have to learn to live without him.

**Q: Married 24 years; haven't had a B.J. in 15 years.**

**A:** That sucks. P.S. Since I'm an advice columnist and you're a straight married man (men couldn't marry other men 24 years ago) I'm supposed to ask if you're doing your fair share of the housework, if you have good personal hygiene practices, and if you're making

sure your wife comes when you have sex. The implication: you must not be doing these things—or eating her pussy—because otherwise you would be getting regular blow jobs. But there are men out there who do everything right—their fair share of the housework, they shower and brush their teeth, they get their wives off—and they never get blow jobs. They may have married women who never liked sucking cock or they may have married women who loved sucking cock at first but something about the act doesn't work for them in the context of an established relationship.


P.S. If you want a B.J., ask the wife for one. If she won't give you a B.J., ask the wife for permission to get a B.J. elsewhere. If she won't give you a B.J. or let you get a B.J. elsewhere, do what you need to do to stay married and stay sane.


P.P.S. Not calling it a “B.J.” might help.

**Q: Will casual gay sex between consenting adult males ever be normalized?**

**A:** God, I hope not—because it feels like discomfort with gay sex is the only thing keeping bachelorette parties out of bathhouses.

**Q: How do I get my low-libido partner to fuck more often?**

**A:** No idea, but if you figure it out and the solution is something you can bottle and sell, you'll get rich. 

**Record your question for the Savage Lovecast and read full columns at the URL [savage.love/askdan](http://savage.love/askdan)  [mailbox@savage.love](mailto:mailbox@savage.love)**



**Donald M Bell** (He, Him, His) 74, and **Christopher Walters** (He, Him, His) 31, exemplify the extraordinary intergenerational relationships that can be shared by cisgender African American same gender loving men. After meeting at a StartOUT entrepreneurial event, the relationship quickly grew from professional to personal to familial. Donald has provided Christopher with the history, legacy, and connection within the community which resulted in Christopher joining Donald as the youngest member of the Board of Directors of One Roof Chicago. Christopher has provided Donald with a connection to the contemporary and assurance of community leadership for the future as exemplified by Christopher escorting Donald to the Center on Halsted Gala to receive the 2024 Human First Award. This intergenerational relationship is airtight!